

2008-2009 COMPENSATION PLAN
Administrative/Professional
Taylor ISD FLSA Status - Exempt

Pay Grade Title

AP 1

Adult Educator
 Campus Instructional Facilitator
 Certification Specialist/Officer
 Child Development Center Coordinator
 Community Services Coordinator
 Coordinator of Facilities and Operations Mgt.
 Even Start Coordinator - HS
 Grant Reading Coach
 Grant Reading Specialist
 Migrant/Parent Facilitator
 Network Support Specialist
 O.T. Assistant
 Speech/Therapy Assistant
 Taylor ALC Coordinator

	Minimum	Midpoint	Maximum
Monthly	\$ 3,636	\$ 4,461	\$ 5,286
10 Months	\$ 36,360	\$ 44,610	\$ 52,860
11 Months	\$ 39,996	\$ 49,071	\$ 58,146
12 Months	\$ 43,632	\$ 53,532	\$ 63,432

AP 2

Behavior Specialist
 Behavior Intervention Specialist
 Counselor - Elementary
 Counselor - High School
 Counselor - Middle School
 Director of Food Services
 Duck University Site Coordinators
 Educational Diagnostician
 LSSP
 LSSP Intern
 Network Administrator
 School Psychologist
 Special Ed ARD Facilitator
 Special Ed Assistive Technology Facilitator
 Special Ed Assistive Technology - Intern
 Special Ed Occupational Therapist
 Special Ed Physical Therapist
 Speech/Language Pathologist
 Teacher for the Visually Impaired

	Minimum	Midpoint	Maximum
Monthly	\$ 3,999	\$ 4,906	\$ 5,814
10 Months	\$ 39,990	\$ 49,060	\$ 58,140
11 Months	\$ 43,989	\$ 53,966	\$ 63,954
12 Months	\$ 47,988	\$ 58,872	\$ 69,768

Work Calendar
10 Months 187-198 Days
11 Months 202-217 Days
12 Months 226 Days

2008-2009 COMPENSATION PLAN
Administrative/Professional
Taylor ISD FLSA Status - Exempt

Pay Grade Title

AP 3 Advanced Academic Learning Coordinator
 Assistant Principal, Elementary
 Assistant Principal, Middle School
 Bilingual/ESL Coordinator
 Campus Instructional Administrator
 Director of Maintenance
 Director of Transportation
 Energy Manager/Custodial Supervisor
 Instructional/Hardware Technology Director
 Lang Arts/Soc Stud Curriculum Specialist
 Math/Science Curriculum Specialist
 Program Director/Duck University

	Minimum	Midpoint	Maximum
<i>Monthly</i>	\$ 4,493	\$ 5,474	\$ 6,454
10 Months	\$ 44,930	\$ 54,740	\$ 64,540
11 Months	\$ 49,423	\$ 60,214	\$ 70,994
12 Months	\$ 53,916	\$ 65,688	\$ 77,448

AP 4 Assistant Principal, High School
 Athletic Director
 Principal - Elementary

	Minimum	Midpoint	Maximum
<i>Monthly</i>	\$ 5,012	\$ 6,071	\$ 7,129
10 Months	\$ 50,120	\$ 60,710	\$ 71,290
11 Months	\$ 55,132	\$ 66,781	\$ 78,419
12 Months	\$ 60,144	\$ 72,852	\$ 85,548

AP 5 Dir of Fed & Special Programs/Grants/ES
 Director of Personnel
 Director, Special Education
 Principal - Middle School
 Special Assistant to the Superintendent

	Minimum	Midpoint	Maximum
<i>Monthly</i>	\$ 5,557	\$ 6,673	\$ 7,844
10 Months	\$ 55,570	\$ 66,730	\$ 78,440
11 Months	\$ 61,127	\$ 73,403	\$ 86,284
12 Months	\$ 66,684	\$ 80,076	\$ 94,128

AP 6 Asst Superintendent/Learning Support Services
 Asst Superintendent/Support Operations
 Business Manager
 Principal, High School

	Minimum	Midpoint	Maximum
<i>Monthly</i>	\$ 5,965	\$ 7,257	\$ 8,434
10 Months	\$ 59,650	\$ 72,570	\$ 84,340
11 Months	\$ 65,615	\$ 79,827	\$ 92,774
12 Months	\$ 71,580	\$ 87,084	\$ 101,208

Work Calendar
10 Months 187-198 Days
11 Months 202-217 Days
12 Months 226 Days

2008-2009 COMPENSATION PLAN
Clerical/Paraprofessional
Taylor ISD FLSA Status - Non Exempt

Pay Grade Title

CPP 1

Day Care Aide
 Even Start Aide
 Instructional Aide
 Parent Liason Aide
 Permanent Campus Substitute

	Minimum	Midpoint	Maximum
<i>Daily</i>	\$ 9.35	\$ 11.47	\$ 13.59
187 days	\$ 13,988	\$ 17,159	\$ 20,331
198 days	\$ 14,810	\$ 18,168	\$ 21,527
226 days	\$ 16,905	\$ 20,738	\$ 24,571

CPP 2

Campus Clerical Aide
 Data Clerk
 Receptionist
 Receptionist/Elementary
 Receptionist/Medicaid Clerk
 Special Education Aide, Self-Contained

	Minimum	Midpoint	Maximum
<i>Daily</i>	\$ 10.30	\$ 12.63	\$ 14.96
187 days	\$ 15,402	\$ 18,887	\$ 22,373
198 days	\$ 16,308	\$ 19,998	\$ 23,689
217 days	\$ 17,873	\$ 21,917	\$ 25,962

CPP 3

Accounting Clerk
 Assistant Site Coordinator for Duck Univ.
 Attendance Clerk
 Campus Technicians
 Child Nutrition Clerk
 District Receptionist/Clerical
 Registrar - Elementary
 Registrar - Middle School
 Secretary, Asst Principal
 Secretary, Counselor
 EWCC Clerk - PEIMS/SEMS
 EWCC Clerk - SERS/Medicaid
 Transportation Specialist/Trainer

	Minimum	Midpoint	Maximum
<i>Daily</i>	\$ 11.31	\$ 13.88	\$ 16.45
187 days	\$ 16,926	\$ 20,770	\$ 24,614
198 days	\$ 17,921	\$ 21,992	\$ 26,062
207 days	\$ 18,736	\$ 22,992	\$ 27,246
217 days	\$ 19,641	\$ 24,103	\$ 28,562
226 days	\$ 20,456	\$ 25,102	\$ 29,747

CPP 4

Admin. Assistant to Duck University
 Payroll Clerk
 Personnel Clerk
 Secretary, Dir Child Nutrition
 Secretary, Counselor/PIEMS
 Secretary, Dir Athletics
 Secretary, Dir Maintenance
 Secretary, Elem Principal
 Secretary, MS Principal
 Secretary, Technology

	Minimum	Midpoint	Maximum
<i>Daily</i>	\$ 12.45	\$ 15.27	\$ 18.09
187 days	\$ 18,619	\$ 22,838	\$ 27,057
198 days	\$ 19,714	\$ 24,181	\$ 28,648
207 days	\$ 20,611	\$ 25,280	\$ 29,950
217 days	\$ 21,606	\$ 26,502	\$ 31,397
226 days	\$ 22,502	\$ 27,601	\$ 32,699

Work Calendar
10 Months 187-198 Days
11 Months 202-217 Days
12 Months 226 Days

2008-2009 COMPENSATION PLAN
Clerical/Paraprofessional
Taylor ISD FLSA Status - Non Exempt

Pay Grade Title

CPP 5

Registrar, High School
 Secretary, Director Federal Programs
 Secretary, Director Special Education

	Minimum	Midpoint	Maximum
<i>Daily</i>	\$ 13.44	\$ 16.49	\$ 19.54
192 days	\$ 20,649	\$ 25,334	\$ 30,020
207 days	\$ 22,262	\$ 27,313	\$ 32,365
226 days	\$ 24,305	\$ 29,820	\$ 35,336

CPP 6

Administrative Asst, Business Office
 Computer Technician
 LVN - EWCC
 Payroll Clerk, Lead
 PEIMS Coordinator/Secretary
 Secretary, Assistant Superintendent
 Secretary, Director Personnel
 Secretary, High School Principal

	Minimum	Midpoint	Maximum
<i>Daily</i>	\$14.52	\$17.81	\$21.10
226 days	\$ 26,252	\$ 32,208	\$ 38,156

CPP 7

Computer Technician, Lead
 Secretary, Superintendent

	Minimum	Midpoint	Maximum
<i>Daily</i>	\$15.68	\$19.24	\$22.80
226 days	\$ 28,349	\$ 34,786	\$ 41,222

Work Calendar
10 Months 187-198 Days
11 Months 202-217 Days
12 Months 226 Days

2008-2009 COMPENSATION PLAN
Manual Trades
Taylor ISD FLSA Status - Non Exempt

Pay Grade Title

MT 1

Bus Monitor
 Custodian
 Cafeteria Worker
 Grounds Crew

	Minimum	Midpoint	Maximum
<i>Hourly</i>	\$ 7.79	\$ 9.56	\$ 11.33
195 *days	\$ 9,114	\$ 11,185	\$ 13,256
235 days	\$ 14,645	\$ 17,973	\$ 21,300

**Based on 6 hours per day*

MT 2

Cafeteria Manager, Elementary
 Cafeteria Manager, Secondary
 General Maintenance
 Head Custodian
 Warehouse Worker

	Minimum	Midpoint	Maximum
<i>Hourly</i>	\$ 9.74	\$ 11.90	\$ 14.16
195 *days	\$ 11,396	\$ 13,923	\$ 16,567
235 days	\$ 18,311	\$ 22,372	\$ 26,621

**Based on 6 hours per day*

MT 3

Bus Driver
 Fueler
 Grounds Crew Foreman
 Mechanic
 Warehouse Supervisor

	Minimum	Midpoint	Maximum
<i>Hourly</i>	\$ 10.72	\$ 13.15	\$ 15.58
180 *days	\$ 11,578	\$ 14,202	\$ 16,826
235 days	\$ 20,154	\$ 24,722	\$ 29,290

**Based on 6 hours per day*

MT 4

Carpenter
 Lead Mechanic
 Painter
 Plumber

	Minimum	Midpoint	Maximum
<i>Hourly</i>	\$ 12.65	\$ 15.52	\$ 18.39
235 days	\$ 23,782	\$ 29,178	\$ 34,573

MT 5

Electrician
 HVAC Tech
 Maintenance Foreman

	Minimum	Midpoint	Maximum
<i>Hourly</i>	\$ 15.82	\$ 19.41	\$ 23.00
235 days	\$ 29,742	\$ 36,491	\$ 43,240

Based on 8 hours per day unless otherwise noted.