

**2007-2008 COMPENSATION PLAN**  
**Administrative/Professional**  
**Taylor ISD FLSA Status - Exempt**

**Pay Grade Title**

**AP 1**

Adult Educator  
 Bilingual/ESL Coordinator  
 Campus Instructional Facilitator  
 Certification Specialist/Officer  
 Child Development Center Coordinator  
 Community Services Coordinator  
 Coordinator of Facilities and Operations  
 Management  
 Even Start Coordinator - HS  
 Grant Reading Coach  
 Grant Reading Specialist  
 Migrant/Parent Facilitator  
 Network Support Specialist  
 O.T. Assistant  
 Speech/Therapy Assistant  
 Taylor ALC Coordinator

	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>Monthly</b>	<b>\$ 3,636</b>	<b>\$ 4,461</b>	<b>\$ 5,286</b>
<b>10 Months</b>	\$ 36,360	\$ 44,610	\$ 52,860
<b>11 Months</b>	\$ 39,996	\$ 49,071	\$ 58,146
<b>12 Months</b>	\$ 43,632	\$ 53,532	\$ 63,432

**AP 2**

Behavior Specialist  
 Counselor - Elementary  
 Counselor - High School  
 Counselor - Middle School  
 Diagnostician  
 Director of Food Services  
 Duck University Site Coordinators  
 Educational Diagnostician  
 LSSP  
 LSSP Intern  
 Network Administrator  
 School Psychologist  
 Special Ed ARD Facilitator  
 Special Ed Assistive Technology Facilitator  
 Special Ed Assistive Technology - Intern  
 Special Ed Occupational Therapist  
 Special Ed Physical Therapist  
 Speech/Language Pathologist  
 Teacher for the Visually Impaired

	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>Monthly</b>	<b>\$ 3,999</b>	<b>\$ 4,906</b>	<b>\$ 5,814</b>
<b>10 Months</b>	\$ 39,990	\$ 49,060	\$ 58,140
<b>11 Months</b>	\$ 43,989	\$ 53,966	\$ 63,954
<b>12 Months</b>	\$ 47,988	\$ 58,872	\$ 69,768

**Work Calendar**  
**10 Months 187-198 Days**  
**11 Months 202-217 Days**  
**12 Months 226 Days**

**2007-2008 COMPENSATION PLAN**  
**Administrative/Professional**  
**Taylor ISD FLSA Status - Exempt**

**Pay Grade Title**

**AP 3** Accelerated/GT Coordinator  
 Assistant Principal, Elementary  
 Assistant Principal, Middle School  
 Bilingual/ESL Coordinator  
 Director of Maintenance  
 Director of Transportation  
 Energy Manager/Custodial Supervisor  
 Instructional/Hardware Technology Director  
 Lang Arts/Soc Stud Curriculum Specialist  
 Math/Science Curriculum Specialist  
 Program Director/Duck University

	Minimum	Midpoint	Maximum
<i>Monthly</i>	\$ 4,493	\$ 5,474	\$ 6,454
<b>10 Months</b>	\$ 44,930	\$ 54,740	\$ 64,540
<b>11 Months</b>	\$ 49,423	\$ 60,214	\$ 70,994
<b>12 Months</b>	\$ 53,916	\$ 65,688	\$ 77,448

**AP 4** Assistant Principal, High School  
 Athletic Director  
 Principal - Elementary

	Minimum	Midpoint	Maximum
<i>Monthly</i>	\$ 5,012	\$ 6,071	\$ 7,129
<b>10 Months</b>	\$ 50,120	\$ 60,710	\$ 71,290
<b>11 Months</b>	\$ 55,132	\$ 66,781	\$ 78,419
<b>12 Months</b>	\$ 60,144	\$ 72,852	\$ 85,548

**AP 5** Dir of Fed & Special Programs/Grants/ES  
 Director of Personnel  
 Director, Special Education  
 Principal - Middle School  
 Special Assistant to the Superintendent

	Minimum	Midpoint	Maximum
<i>Monthly</i>	\$ 5,557	\$ 6,673	\$ 7,844
<b>10 Months</b>	\$ 55,570	\$ 66,730	\$ 78,440
<b>11 Months</b>	\$ 61,127	\$ 73,403	\$ 86,284
<b>12 Months</b>	\$ 66,684	\$ 80,076	\$ 94,128

**AP 6** Asst Superintendent/Learning Support Services  
 Asst Superintendent/Support Operations  
 Business Manager  
 Principal, High School

	Minimum	Midpoint	Maximum
<i>Monthly</i>	\$ 5,965	\$ 7,257	\$ 8,434
<b>10 Months</b>	\$ 59,650	\$ 72,570	\$ 84,340
<b>11 Months</b>	\$ 65,615	\$ 79,827	\$ 92,774
<b>12 Months</b>	\$ 71,580	\$ 87,084	\$ 101,208

**Work Calendar**  
**10 Months 187-198 Days**  
**11 Months 202-217 Days**  
**12 Months 226 Days**

**2007-2008 COMPENSATION PLAN**  
**Clerical/Paraprofessional**  
**Taylor ISD FLSA Status - Non Exempt**

**Pay Grade Title**

**CPP 1**

	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
Day Care Aide			
Even Start Aide			
Instructional Aide			
Parent Liason Aide			
Permanent Campus Substitute			
<b>Daily</b>	<b>\$ 9.35</b>	<b>\$ 11.47</b>	<b>\$ 13.59</b>
<b>187 days</b>	\$ 13,988	\$ 17,159	\$ 20,331
<b>198 days</b>	\$ 14,810	\$ 18,168	\$ 21,527
<b>226 days</b>	\$ 16,905	\$ 20,738	\$ 24,571

**CPP 2**

	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
Campus Clerical Aide			
Data Clerk			
Receptionist			
Receptionist/Elementary			
Receptionist/Medicaid Clerk			
Special Education Aide, Self-Contained			
<b>Daily</b>	<b>\$ 10.30</b>	<b>\$ 12.63</b>	<b>\$ 14.96</b>
<b>187 days</b>	\$ 15,402	\$ 18,887	\$ 22,373
<b>198 days</b>	\$ 16,308	\$ 19,998	\$ 23,689
<b>217 days</b>	\$ 17,873	\$ 21,917	\$ 25,962

**CPP 3**

	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
Accounting Clerk			
Attendance Clerk			
Campus Technicians			
District Receptionist/Clerical			
Registrar - Elementary			
Registrar - Middle School			
Secretary, Asst Principal			
Secretary, Counselor			
Special Ed Clerk - PEIMS/SEMS			
Special Ed Clerk - SERS/Medicaid			
Transportation Specialist/Trainer			
<b>Daily</b>	<b>\$ 11.31</b>	<b>\$ 13.88</b>	<b>\$ 16.45</b>
<b>187 days</b>	\$ 16,926	\$ 20,770	\$ 24,614
<b>198 days</b>	\$ 17,921	\$ 21,992	\$ 26,062
<b>207 days</b>	\$ 18,736	\$ 22,992	\$ 27,246
<b>217 days</b>	\$ 19,641	\$ 24,103	\$ 28,562
<b>226 days</b>	\$ 20,456	\$ 25,102	\$ 29,747

**CPP 4**

	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
Admin. Assistant to Duck University			
Payroll Clerk			
Personnel Clerk			
Secretary, Counselor/PIEMS			
Secretary, Dir Athletics			
Secretary, Dir Maintenance			
Secretary, Elem Principal			
Secretary, MS Principal			
Secretary, Technology			
<b>Daily</b>	<b>\$ 12.45</b>	<b>\$ 15.27</b>	<b>\$ 18.09</b>
<b>187 days</b>	\$ 18,619	\$ 22,838	\$ 27,057
<b>198 days</b>	\$ 19,714	\$ 24,181	\$ 28,648
<b>207 days</b>	\$ 20,611	\$ 25,280	\$ 29,950
<b>217 days</b>	\$ 21,606	\$ 26,502	\$ 31,397
<b>226 days</b>	\$ 22,502	\$ 27,601	\$ 32,699

**CPP 5**

	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
Registrar, High School			
Secretary, Director Federal Programs			
Secretary, Director Special Education			
<b>Daily</b>	<b>\$ 13.44</b>	<b>\$ 16.49</b>	<b>\$ 19.54</b>
<b>192 days</b>	\$ 20,649	\$ 25,334	\$ 30,020
<b>207 days</b>	\$ 22,262	\$ 27,313	\$ 32,365
<b>226 days</b>	\$ 24,305	\$ 29,820	\$ 35,336

**Work Calendar**  
**10 Months 187-198 Days**  
**11 Months 202-217 Days**  
**12 Months 226 Days**

**2007-2008 COMPENSATION PLAN  
 Clerical/Paraprofessional  
 Taylor ISD FLSA Status - Non Exempt**

**Pay Grade Title**

**CPP 6**

Administrative Asst, Business Office  
 Computer Technician  
 LVN - EWCC  
 Payroll Clerk, Lead  
 PEIMS Coordinator/Secretary  
 Secretary, Assistant Superintendent  
 Secretary, Director Personnel  
 Secretary, High School Principal

	Minimum	Midpoint	Maximum
<b>Daily</b>	<b>\$14.52</b>	<b>\$17.81</b>	<b>\$21.10</b>
<b>226 days</b>	<b>\$ 26,252</b>	<b>\$ 32,208</b>	<b>\$ 38,156</b>

**CPP 7**

Computer Technician, Lead  
 Secretary, Superintendent

	Minimum	Midpoint	Maximum
<b>Daily</b>	<b>\$15.68</b>	<b>\$19.24</b>	<b>\$22.80</b>
<b>226 days</b>	<b>\$ 28,349</b>	<b>\$ 34,786</b>	<b>\$ 41,222</b>

**Work Calendar  
 10 Months 187-198 Days  
 11 Months 202-217 Days  
 12 Months 226 Days**

**2007-2008 COMPENSATION PLAN**  
**Manual Trades**  
**Taylor ISD FLSA Status - Non Exempt**

**Pay Grade Title**

**MT 1**

Bus Monitor  
 Custodian  
 Cafeteria Worker  
 Grounds Crew

	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>Hourly</b>	<b>\$ 7.79</b>	<b>\$ 9.56</b>	<b>\$ 11.33</b>
<b>195 *days</b>	\$ 9,114	\$ 11,185	\$ 13,256
<b>235 days</b>	\$ 14,645	\$ 17,973	\$ 21,300

*\*Based on 6 hours per day*

**MT 2**

Cafeteria Manager, Elementary  
 Cafeteria Manager, Secondary  
 General Maintenance  
 Head Custodian  
 Warehouse Worker

	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>Hourly</b>	<b>\$ 9.74</b>	<b>\$ 11.90</b>	<b>\$ 14.16</b>
<b>195 *days</b>	\$ 11,396	\$ 13,923	\$ 16,567
<b>235 days</b>	\$ 18,311	\$ 22,372	\$ 26,621

*\*Based on 6 hours per day*

**MT 3**

Bus Driver  
 Fueler  
 Grounds Crew Foreman  
 Mechanic  
 Warehouse Supervisor

	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>Hourly</b>	<b>\$ 10.72</b>	<b>\$ 13.15</b>	<b>\$ 15.58</b>
<b>180 *days</b>	\$ 11,578	\$ 14,202	\$ 16,826
<b>235 days</b>	\$ 20,154	\$ 24,722	\$ 29,290

*\*Based on 6 hours per day*

**MT 4**

Carpenter  
 Lead Mechanic  
 Painter  
 Plumber

	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>Hourly</b>	<b>\$ 12.65</b>	<b>\$ 15.52</b>	<b>\$ 18.39</b>
<b>235 days</b>	\$ 23,782	\$ 29,178	\$ 34,573

**MT 5**

Electrician  
 HVAC Tech  
 Maintenance Foreman

	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>Hourly</b>	<b>\$ 15.82</b>	<b>\$ 19.41</b>	<b>\$ 23.00</b>
<b>235 days</b>	\$ 29,742	\$ 36,491	\$ 43,240

\*Based on 8 hours per day unless otherwise noted.\*