

2009-2010 COMPENSATION PLAN
Administrative/Professional
Taylor ISD FLSA Status - Exempt

Pay Grade Title

AP 1

Athletic Trainer
 Campus Instructional Facilitator
 Certification Specialist/Officer
 Child Development Center Coordinator
 Community Services Coordinator
 Even Start Coordinator - HS
 LEP Student Liaison
 O.T. Assistant
 Parent Services Coordinator
 Speech/Therapy Assistant

	Minimum	Midpoint	Maximum
<i>Monthly</i>	\$ 3,636	\$ 4,591	\$ 5,547
10 Months	\$ 36,360	\$ 45,910	\$ 55,470
11 Months	\$ 39,996	\$ 50,501	\$ 61,017
12 Months	\$ 43,632	\$ 55,092	\$ 67,043

AP 2

Behavior Intervention Specialist
 Behavior Specialist
 Counselor - Elementary
 Counselor - High School
 Counselor - Middle School
 Director of Food Services
 Educational Diagnostician
 LSSP
 LSSP Intern
 Network Administrator
 School Psychologist
 Special Ed ARD Facilitator
 Special Ed Occupational Therapist
 Special Ed Physical Therapist
 Speech/Language Pathologist
 Teacher for the Visually Impaired
 Transition Specialist

	Minimum	Midpoint	Maximum
<i>Monthly</i>	\$ 3,999	\$ 4,906	\$ 5,814
10 Months	\$ 39,990	\$ 49,060	\$ 58,140
11 Months	\$ 43,989	\$ 54,951	\$ 65,913
12 Months	\$ 47,988	\$ 58,872	\$ 69,768

AP 3

Advanced Academic Learning Coordinator
 Assistant Principal, Elementary
 Assistant Principal, Middle School
 Bilingual/ESL Coordinator
 Director of Maintenance
 Director of Transportation
 Energy Manager/Custodial Supervisor
 Instructional Technology Director
 Lang Arts/Soc Stud Curriculum Specialist
 Math/Science Curriculum Specialist
 Network/Hardware Technology Director
 Program Director (Grants)

	Minimum	Midpoint	Maximum
<i>Monthly</i>	\$ 4,493	\$ 5,474	\$ 6,454
10 Months	\$ 44,930	\$ 54,740	\$ 64,540
11 Months	\$ 49,423	\$ 60,214	\$ 70,994
12 Months	\$ 53,916	\$ 65,688	\$ 77,448

Work Calendar

10 Months 187-198 Days
11 Months 202-217 Days
12 Months 226-235 Days

2009-2010 COMPENSATION PLAN
Administrative/Professional
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AP 4 Assistant Principal, High School
 Athletic Director
 Opportunity Center Principal (DAEP)
 Principal - Elementary

	Minimum	Midpoint	Maximum
<i>Monthly</i>	\$ 5,012	\$ 6,071	\$ 7,129
10 Months	\$ 50,120	\$ 60,710	\$ 71,290
11 Months	\$ 55,132	\$ 66,781	\$ 78,419
12 Months	\$ 60,144	\$ 72,852	\$ 85,548

AP 5 Dir of Fed & Special Programs/Grants/ES
 Director of Personnel
 Director, Special Education
 Legacy Early College HS Principal
 Principal - Middle School

	Minimum	Midpoint	Maximum
<i>Monthly</i>	\$ 5,557	\$ 6,673	\$ 7,844
10 Months	\$ 55,570	\$ 66,730	\$ 78,440
11 Months	\$ 61,127	\$ 73,403	\$ 86,284
12 Months	\$ 66,684	\$ 80,076	\$ 94,128

AP 6 Asst Superintendent of Curriculum & Instruction
 Asst Superintendent/Support Operations
 Business Manager
 Executive Director of Secondary Instruction
 Principal, High School

	Minimum	Midpoint	Maximum
<i>Monthly</i>	\$ 5,965	\$ 7,257	\$ 8,434
10 Months	\$ 59,650	\$ 72,570	\$ 84,340
11 Months	\$ 65,615	\$ 79,827	\$ 92,774
12 Months	\$ 71,580	\$ 87,084	\$ 101,208

Work Calendar
10 Months 187-198 Days
11 Months 202-217 Days
12 Months 226-235 Days

2009-2010 COMPENSATION PLAN
Clerical/Paraprofessional
Taylor ISD FLSA Status - Non Exempt

Pay Grade Title

CPP 1

Adult Ed. Aide
 Day Care Aide
 Even Start Aide
 Instructional Aide
 Permanent Campus Substitute
 Special Ed. Aide - Life skills

	Minimum	Midpoint	Maximum
187 days	\$ 13,988	\$ 19,544	\$ 25,100
198 days	\$ 14,810	\$ 20,693	\$ 26,576
226 days	\$ 16,905	\$ 23,619	\$ 30,334

CPP 2

Campus Clerical Aide
 CATE Clerk
 MAPS Planner
 Opportunity Center Clerk
 Receptionist
 Transportation Data Clerk

	Minimum	Midpoint	Maximum
187 days	\$ 15,402	\$ 21,352	\$ 27,302
198 days	\$ 16,308	\$ 22,608	\$ 28,908
217 days	\$ 17,873	\$ 24,777	\$ 31,682

CPP 3

Accounts Payable Clerk
 Attendance Clerk
 Campus Technicians
 Child Nutrition Clerk
 Custodial/Maintenance Clerk
 District Receptionist/Clerical
 EWCC Clerk
 Registrar - Elementary
 Registrar - Middle School
 Secretary, Asst Principal
 Transportation Specialist/Trainer

	Minimum	Midpoint	Maximum
187 days	\$ 16,926	\$ 20,770	\$ 24,614
198 days	\$ 17,921	\$ 23,498	\$ 29,075
207 days	\$ 18,736	\$ 24,566	\$ 30,396
217 days	\$ 19,641	\$ 25,751	\$ 31,862
226 days	\$ 20,456	\$ 26,821	\$ 33,187
235 days	\$ 22,000	\$ 28,500	\$ 35,000

CPP 4

Accounting Clerk
 Payroll Clerk
 Personnel Clerk
 Secretary, Counselor/PEIMS
 Secretary, Dir Athletics
 Secretary, Dir Child Nutrition
 Secretary, Elem Principal
 Secretary, MS Principal

	Minimum	Midpoint	Maximum
187 days	\$ 18,619	\$ 22,838	\$ 27,057
198 days	\$ 19,714	\$ 24,181	\$ 28,648
207 days	\$ 20,611	\$ 25,280	\$ 29,950
217 days	\$ 21,606	\$ 26,502	\$ 31,397
226 days	\$ 22,502	\$ 27,601	\$ 32,699

CPP 5

Registrar, High School
 Secretary, Director Federal Programs
 Secretary, Director Special Education

	Minimum	Midpoint	Maximum
192 days	\$ 20,649	\$ 25,334	\$ 30,020
207 days	\$ 22,262	\$ 27,313	\$ 32,365
226 days	\$ 24,305	\$ 29,820	\$ 35,336

Work Calendar
10 Months 187-198 Days
11 Months 202-217 Days
12 Months 226-235 Days

2009-2010 COMPENSATION PLAN
Clerical/Paraprofessional
Taylor ISD FLSA Status - Non Exempt

Pay Grade Title

CPP 6

Administrative Asst, Business Office
 Administrative Asst, C&I Office
 Administrative Asst, Personnel
 Computer Technician
 Payroll Clerk, Lead
 PEIMS Coordinator/Secretary
 Secretary, High School Principal

	Minimum	Midpoint	Maximum
226 days	\$ 26,252	\$ 33,726	\$ 41,200

CPP 7

Computer Technician, Lead
 Executive Assistant to Superintendent

	Minimum	Midpoint	Maximum
226 days	\$ 28,349	\$ 37,324	\$ 46,300

Work Calendar
10 Months 187-198 Days
11 Months 202-217 Days
12 Months 226-235 Days

2009-2010 COMPENSATION PLAN
Manual Trades
Taylor ISD FLSA Status - Non Exempt

Pay Grade Title

MT 1

Bus Monitor
 Cafeteria Worker
 Custodian
 Grounds Crew

	Minimum	Midpoint	Maximum
<i>Hourly</i>	\$ 7.79	\$ 9.56	\$ 11.78
180 days	\$ 9,349	\$ 12,045	\$ 16,963
235 days	\$ 14,645	\$ 17,973	\$ 22,146
260 days	\$ 16,203	\$ 19,884	\$ 24,502

*Based on 6 hour days

MT 2

Cafeteria Manager
 General Maintenance
 Head Custodian
 Warehouse Worker

	Minimum	Midpoint	Maximum
<i>Hourly</i>	\$ 9.74	\$ 12.36	\$ 14.99
180 days	\$ 14,025	\$ 17,799	\$ 21,585
235 days	\$ 18,311	\$ 23,237	\$ 28,181
260 days	\$ 20,259	\$ 25,709	\$ 31,179

*Based on 6 hour days

MT 3

Bus Driver
 Grounds Crew Foreman
 Mechanic
 Transportation Dispatcher

	Minimum	Midpoint	Maximum
<i>Hourly</i>	\$ 10.62	\$ 13.15	\$ 15.70
180 days	\$ 11,470	\$ 14,202	\$ 16,956
235 days	\$ 19,966	\$ 24,722	\$ 29,516
260 days	\$ 22,090	\$ 27,352	\$ 32,656

MT 4

Carpenter
 Lead Mechanic
 Painter
 Plumber

	Minimum	Midpoint	Maximum
<i>Hourly</i>	\$ 12.65	\$ 15.52	\$ 19.75
235 days	\$ 23,782	\$ 29,178	\$ 37,130
260 days	\$ 26,312	\$ 32,282	\$ 41,080

MT 5

Electrician
 HVAC Tech

	Minimum	Midpoint	Maximum
<i>Hourly</i>	\$ 15.82	\$ 19.41	\$ 23.15
235 days	\$ 29,742	\$ 36,491	\$ 43,522
260 days	\$ 32,906	\$ 40,373	\$ 48,152

MT 6

Maintenance Foreman

	Minimum	Midpoint	Maximum
<i>Hourly</i>	\$ 16.00	\$ 19.50	\$ 23.50
235 days	\$ 30,080	\$ 36,660	\$ 44,180
260 days	\$ 33,280	\$ 40,560	\$ 48,880

Based on 8 hours per day unless otherwise noted.