

**Taylor Independent School District**  
**Teacher, Librarian, Registered Nurse Pay Structure - FLSA Exempt**  
2023-2024

Step	State Base 2022-23	Local Step 2023-24	TISD Salary 2023-24	Daily Rate (187 days) 2023-24
0	\$33,660	0	\$52,000	\$278.0749
1	\$34,390	1	\$52,458	\$280.5241
2	\$35,100	2	\$52,922	\$283.0053
3	\$35,830	3	\$53,385	\$285.4813
4	\$37,350	4	\$53,849	\$287.9626
5	\$38,880	5	\$54,312	\$290.4385
6	\$40,410	6	\$55,332	\$295.8930
7	\$41,830	7	\$56,413	\$301.6738
8	\$43,170	8	\$57,062	\$305.1444
9	\$44,440	9	\$57,711	\$308.6150
10	\$45,630	10	\$60,360	\$322.7807
11	\$46,770	11	\$60,885	\$325.5882
12	\$47,850	12	\$61,411	\$328.4011
13	\$48,850	13	\$61,936	\$331.2086
14	\$49,810	14	\$62,461	\$334.0160
15	\$50,710	15	\$62,986	\$336.8235
16	\$51,570	16	\$63,667	\$340.4652
17	\$52,370	17	\$64,346	\$344.0963
18	\$53,140	18	\$65,026	\$347.7326
19	\$53,860	19	\$65,706	\$351.3690
20	\$54,540	20	\$66,385	\$355.0000
	\$54,540	21	\$67,065	\$358.6364
	\$54,540	22	\$67,745	\$362.2727
	\$54,540	23	\$68,425	\$365.9091
	\$54,540	24	\$69,105	\$369.5455
	\$54,540	25	\$69,784	\$373.1765
	\$54,540	26	\$70,464	\$376.8128
	\$54,540	27	\$71,144	\$380.4492
	\$54,540	28	\$71,824	\$384.0856
	\$54,540	29	\$72,504	\$387.7219
	\$54,540	30	\$73,183	\$391.3529
	\$54,540	31	\$73,863	\$394.9893
	\$54,540	32	\$74,543	\$398.6257
	\$54,540	33	\$75,223	\$402.2620
	\$54,540	34	\$75,903	\$405.8984
	\$54,540	35+	\$76,582	\$409.5294

The salaries listed above are based on 10-month employment for the 2023-2024 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases and stipends are based on the annual budget approved by the Taylor ISD Board of Trustees.

Classroom teachers will receive a \$1000 yearly stipend for a Master's Degree. Classroom teachers who are ESL certified and are serving ESL students will receive a \$1000 yearly stipend. Certified Elementary Bilingual Teachers who teach Elementary Bilingual classes will receive a \$7,000 stipend (\$4,000 distributed over 12 months, \$1,000 payable in December and May and \$1,000 in August if still employed with the district).