

**Taylor Independent School District**  
**Teacher Pay Structure - FLSA Exempt**  
2025-2026

	State Base		Local Step		TISD Salary		Daily Rate (187 days)
Step	2025-26		2025-26		2025-26		2025-26
0	\$33,960		0		\$53,500		\$286.09626
1	\$34,690		1		\$53,750		\$287.43316
2	\$35,410		2		\$54,208		\$289.88235
3	\$36,150		3		\$56,922		\$304.39572
4	\$37,690		4		\$57,385		\$306.87166
5	\$39,230		5		\$61,849		\$330.74332
6	\$40,770		6		\$62,312		\$333.21925
7	\$42,200		7		\$63,332		\$338.67380
8	\$43,550		8		\$64,413		\$344.45455
9	\$44,840		9		\$65,062		\$347.92513
10	\$46,040		10		\$65,711		\$351.39572
11	\$47,180		11		\$68,360		\$365.56150
12	\$48,280		12		\$68,885		\$368.36898
13	\$49,280		13		\$69,411		\$371.18182
14	\$50,250		14		\$69,936		\$373.98930
15	\$51,160		15		\$70,461		\$376.79679
16	\$52,030		16		\$70,986		\$379.60428
17	\$52,840		17		\$71,667		\$383.24599
18	\$53,610		18		\$72,346		\$386.87701
19	\$54,340		19		\$73,026		\$390.51337
20	\$55,030		20		\$73,706		\$394.14973
	\$55,030		21		\$74,385		\$397.78075
	\$55,030		22		\$75,065		\$401.41711
	\$55,030		23		\$75,745		\$405.05348
	\$55,030		24		\$76,425		\$408.68984
	\$55,030		25		\$77,105		\$412.32620
	\$55,030		26		\$77,784		\$415.95722
	\$55,030		27		\$78,464		\$419.59358
	\$55,030		28		\$79,144		\$423.22995
	\$55,030		29		\$79,824		\$426.86631
	\$55,030		30		\$80,504		\$430.50267
	\$55,030		31		\$81,183		\$434.13369
	\$55,030		32		\$81,863		\$437.77005
	\$55,030		33		\$82,543		\$441.40642
	\$55,030		34		\$83,223		\$445.04278
	\$55,030		35+		\$83,903		\$448.67914

**Note:** The salaries listed above are based on (187 day) 10-month employment for the 2025-2026 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases and stipends are based on the annual budget approved by the Taylor ISD Board of Trustees.

Classroom teachers will receive a \$1000 yearly stipend for a Master's Degree.

Classroom teachers who are ESL certified and are serving ESL students will receive a \$1000 yearly stipend.