

2025-2026 Clerical Paraprofessional Pay Plan

Taylor ISD

*Annual amounts are based on 8 hours per day.

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1			Hourly	\$15.75	\$18.98	\$22.21
	Instructional Aide - Bilingual	187	187 Days	23,562	28,394	33,226
	Instructional Aide - Classroom	187				
	Instructional Aide - LEP	187				
	Instructional Aide - Sp Ed General	187				
2			Hourly	\$16.75	\$20.18	\$23.61
	Aide - Child Care	192	187 Days	25,058	30,189	35,321
	Instructional Aide - Behavior Support	187	192 Days	25,728	30,996	36,265
	Instructional Aide - ISS	187	197 Days	26,398	31,804	37,209
	Instructional Aide - Sp Ed ECSE	187				
	Instructional Aide - Sp Ed Life Skills	187				
	Receptionist - ES	197				
	Receptionist - HS	197				
	Receptionist - MS	197				
3			Hourly	\$17.75	\$21.39	\$25.03
	Attendance Clerk - HS	197	187 Days	26,554	31,999	37,445
	Attendance Clerk - MS	197	197 Days	27,974	33,711	39,447
	Attendance/Receptionist - LECHS	187	207 Days	29,394	35,422	41,450
	Clerk - Sp Ed Records	207	226 Days	32,092	38,673	45,254
	Clerk - Support Operations	226				
4			Hourly	\$18.75	\$22.59	\$26.43
	Admin Asst - Athletics	226	197 Days	29,550	35,602	41,654
	Admin Asst - Counselor	207	207 Days	31,050	37,409	43,768
	Registrar - ES	197	226 Days	33,900	40,843	47,785
	Registrar - MS	197				
	Registrar - THJ	207				
5			Hourly	\$19.75	\$23.79	\$27.83
	Admin Asst - Asst Principal HS	197	197 Days	31,126	37,493	43,860
	Admin Asst - Principal ES	212	212 Days	33,496	40,348	47,200
	Admin Asst - Principal MS	226	226 Days	35,708	43,012	50,317
	Admin Asst - Principal THJ	226				
	Financial Assistant	226				
6			Hourly	\$22.00	\$26.50	\$31.01
	Admin Asst - Child Nutrition Dept	226	226 Days	39,776	47,912	56,066
	Admin Asst - Principal LECHS	226				
	Computer Technician	226				
	Registrar - HS	226				
	Specialist - PEIMS/SEMS/SHARS	226				

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Admin Asst - District Leadership	226
Admin Asst - Principal HS	226
Instructional Aide - Specialized Support	187
Occupational Therapy Asst	187
Receptionist - Central Office	226
Specialist - Human Resources	226
Specialist - Payroll/Benefits	226
Specialist - Purchasing & Accounts Payable	226

Hourly	\$23.25	\$28.01	\$32.77
187 Days	34,782	41,903	49,024
226 Days	42,036	50,642	59,248

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Coordinator - PEIMS	226
Exec Asst - Supt/BoT	226

Hourly	\$30.00	\$36.15	\$42.30
226 Days	54,240	65,359	76,478